



BOARD HIGHLIGHTS

September 16, 2015 School Board Meeting

➤ Correspondence

- Acknowledged PDE Correspondence Received 8/31/2015 - Division of Federal Programs Notice of Fiscal Effort Maintenance for 2013-14
- Acknowledged PDE Correspondence Received 9/9/2015 – Deputy Secretary Matthew S. Stem’s Notification of IDEA Compliance for 2013-14 (Individual w/Disabilities Education Act)
- Acknowledged Several Book Donations to the Reynolds Jr.-Sr. High School Educational Technology Center from RHS Alumnus, Mr. Matthew Tofani, Transfer, PA
- Acknowledged Several Book Donations to the Reynolds Jr.-Sr. High School Educational Technology Center from RHS Teacher, Mrs. MaryAnn Tofani, Transfer, PA

➤ Policies

- *First Reading – Revised Policy 918 – Community – Title I Parent Involvement*
- *First Reading – New Policy 711 – Property – Prohibition of Unmanned Aerial Devices*

➤ Buildings & Grounds

- Waived Policy #610 – Finance – Purchases Subject to Bid/Quotation and Approved Seeking Three (3) Quotes for Mitsubishi Air Conditioning Unit for Elementary Classroom 20 to be Paid from Capital Projects Fund

➤ Educational Programs/Student Activities

- Approved Additions to the 2015-16 RSD Parent/Community Volunteer List:
 - ✓ Allen, Shannon, Fredonia, PA
 - ✓ Calenda, Janet, Greenville, PA
 - ✓ Cawthorne, Victor, Transfer, PA
 - ✓ Mariacher, Melanie, Fredonia, PA
 - ✓ Miller, Tabitha, Fredonia, PA
 - ✓ Reckhart, Nicole, Greenville, PA
 - ✓ Reeher, George, Jamestown, PA
 - ✓ Shafer, Jennifer, Transfer, PA
 - ✓ Shardy, Elaine, Greenville, PA
 - ✓ Vigus, Monica, Fredonia, PA
- Approved Revision of 2015-16 School Calendar: Move Inservice Day from 05/06/2016 to 04/29/2016
- Approved School-Based Probation Officer Agreement between Reynolds School District and Mercer County Juvenile Probation Department, Effective 07/01/2015 – 06/30/2016 at No Cost to the District

➤ Finance

- Approved Contract Renewal of Vision Benefits of America (VBA) Employee Vision Insurance, Effective 12/1/2015 – 11/30/2017, Monthly Rates: \$6.70/Single (\$.35 Increase) and \$14.35/Family (\$.80 Increase)

The Reynolds School District does not discriminate on the basis of race, sex, color, handicaps, creed, age, or national origin in administration of its educational or employment policies.

- Approved Additional 2015 Tax Exonerations as Listed:
 - ✓ Delaware Township Real Estate Tax Exonerations (\$5,154.26)
 - ✓ Delaware Township Per Capita Tax Exonerations (\$ 260.00)
 - ✓ West Salem Township Per Capita Tax Exonerations (\$ 400.00)
 - ✓ West Salem Township Real Estate Tax Exonerations (\$5,494.96)
- Approved Parent Transportation Agreement Between Reynolds School District and Ms. Sherry Ruetschi, Fredonia, PA, Effective Retroactively to August 25, 2015 and Continuing on Month-to-Month Basis Until District Cancellation, for Transporting One Student from RHS to Creative Learning Christian School of Mercer, PA at the IRS Mileage Rate in Effect at the Time of Services (*Distance Calculated –7.5 miles one way.*)
- Approved Disposal of Obsolete Equipment at Reynolds Junior-Senior High School:
 - ✓ 21 Graphing Calculators: Texas Instrument Model 83 and 83 Plus
 - ✓ 11 Calculators: (10) Texas Instrument 30XIIS and (1) Texas Instrument (26 Stat)
- Approved Engagement Agreement with The Reschini Group, Indiana, PA to Provide Required Reporting Forms to Employees under Affordable Care Act, Cost - \$6 per Form
- Authorized Beverly Morrison, Business Administrator to Enter into Price Lock Agreements on Behalf of the Reynolds School District with the Mercer County Natural Gas Consortium

➤ **Personnel**

- Approved Resignation(s):
 - Employee: Fleming, Josh, Hermitage, PA – *Resignation*
 Position: Assistant Academic Decathlon Advisor
 Effective: August 27, 2015
 - Employee: Gill, Debbie, Greenville, PA – *Resignation*
 Position: 1st Assistant Girls Basketball Coach
 Effective: August 27, 2015
 - Employee: Olsen, Ray, Greenville, PA – *Resignation for Remainder of Athletic Season*
 Position: Assistant Football Coach – Split 4 Positions/5 Ways: 1st/3rd/4th/4th
 Prorated Salary: Total Split Salary (\$2,566.80), now to be Paid at 50% or (\$1,283.40)
 Effective: September 16, 2015
- Approved Additions to Extracurricular Advisors/Coaches List for 2015-16 SY:
 - ✓ Meskel, Scott, Slippery Rock, PA – Timekeeper (Cross Country), Salary: \$40/Event
 - ✓ Kitchen, Judy, Hadley, PA – Assistant Academic Decathlon Advisor, Salary: Level A - \$880
 - ✓ Blaschak, Garrett, Greenville, PA – 1st Asst. Girls Basketball Coach (from Volunteer Coach), Salary: Level C - \$2,607
 - ✓ Gill, Debbie, Greenville, PA – Assistant Volleyball Coach, Salary: Level D - \$2,819
 - ✓ Tofani, John, Transfer, PA – Volunteer Football/Wrestling Coach, *No Salary Provision*
- Approved Revised 2015-16 Professional Staffing Charts
- Approved Employment(s)/Changes in Assignments/Positions, Effective Retroactively:
 - Employee: Woods, Karen - *Change of Assignment*
 New Assignment: Elementary (Kindergarten) Teacher (*New*)
 Former Assignment: Elementary (4th Grade) Teacher (*Eliminated*)
 Effective: August 26, 2015
 - Employee: Santom, Wayne – *Supplemental Employment*
 New Assignment: Mentor for Physical Education Teacher – Mrs. Mild
 Buildings: Reynolds Elementary and Junior-Senior High Schools
 Effective: 2015-16 School Year
 Salary: \$650/Yr.
 - Employee: Hoovler, Kenda – *Supplemental Employment*
 New Assignment: HS Mentor for ½ Time LT Substitute Math Teacher – Ms. Erceg
 Effective: 2015-16 School Year
 Salary: \$650/Yr.

- Approved RHS After School Tutors, Retroactive to 09/08/2015, Paid at Extended Day Rate - \$24/Hr.:
 - ✓ Monday – Math - Mrs. Judith Kitchen; Science – Mrs. Jane Coburn
 - ✓ Tuesday – Math – Mr. Brett Young; Math – Mrs. Julie Henderson
 - ✓ Wednesday – Math – Ms. Christina Erceg; Science – Mrs. Mary Ann Tofani
 - ✓ Thursday – Math – Mrs. Kenda Hoovler; English/Language Arts – Mrs. Susan Woge
 - ✓ Flex Schedule – Instrumental – Ms. Michelle Morris

- Approved Reynolds Elementary School Before and After School Tutors, Effective 10/05/2015 – 05/15/2016, Paid at Extended Day Rate - \$24/Hr.:
 - ✓ Tompkins, Beth – Elem. Special Ed. Teacher
 - ✓ Burk, Andrew – Substitute Teacher
 - ✓ Eastlick, Kristen – Substitute Teacher
 - ✓ Fiorenza, Becky – Substitute Teacher
 - ✓ AmeriCorps Service Workers at No Cost to the District: Ms. Kathi Parker and Ms. Sierra Shipton

- Approved Additions to 2015-16 Substitute Teacher List, Salary Set at \$100/Day for PA Certified Teachers and \$80/Day for MIU4 Emergency Guest Teachers:
 - ✓ Bartolic, Diane, Transfer, PA – MIU4 Emergency Guest Teacher
 - ✓ Boyles, Frank, Greenville, PA – MIU4 Emergency Guest Teacher
 - ✓ Bonzo, Stephanie, East Butler, PA – Special Education (K-8) and Early Childhood (PK-4)
 - ✓ Eastlick, Kristan, Fredonia, PA – Elementary and Special Education Cert.
 - ✓ Johnson, Brian, Greenville, PA – MIU4 Emergency Guest Teacher
 - ✓ Johnson-Frable, Janelle, Fredonia, PA – MIU4 Emergency Guest Teacher
 - ✓ King, Faith, Sharon, PA – MIU4 Emergency Guest Teacher
 - ✓ Kirila-Craig, Julie, Transfer, PA – MIU4 Emergency Guest Teacher
 - ✓ Klingensmith, Elizabeth, Jamestown, PA – MIU4 Emergency Guest Teacher
 - ✓ Malovich, Denise, Sharpsville, PA – MIU4 Emergency Guest Teacher
 - ✓ Morris, John, Greenville, PA – MIU4 Emergency Guest Teacher
 - ✓ Pierce, Morgan, Greenville, PA – Special Education (K-8) and Early Childhood (PK-4)
 - ✓ Reddinger, Joshua, Greenville, PA – Art (PK-12)
 - ✓ Tomko, Ronald, Hermitage, PA – Elem., Gen. Science, Elem. Principal- Inactive Cert. – *1st Semester Only*
 - ✓ Winkler, William, Hermitage, PA – MIU4 Emergency Guest Teacher

- Approved Additions to Substitute Support Personnel List – 2015-16 School Year, Wage Set at \$9.00/Hour, [Substitute Custodians, Substitute Food Service Employees, Substitute Secretaries, Substitute Teacher’s Aides, and Substitute Transportation Courier]:
 - ✓ Allen, Shannon, Fredonia, PA – Sub. Custodian, Sub. Food Service Emp., Sub. Secretary, and Sub. Teacher’s Aide
 - ✓ Dietrich, Matthew, Greenville, PA – Substitute Teacher’s Aide
 - ✓ Kindig, Patty, Greenville, PA – Substitute Secretary
 - ✓ Weldon, Ashley, Clark Mills, PA – Substitute Food Service Employee and Substitute Secretary

- Approved AmeriCorps Service Workers at Reynolds Elementary School for 2015-16 School Year:
 - ✓ Parker, Kathi, Jamestown, PA – Year 2 and Shipton, Sierra, Greenville, PA – Year 1

- Approved Leave(s) of Absence:

Employee:	<u>Diefenderfer, Elizabeth</u> , Transfer, PA – <i>Unpaid LOA</i>
Leave:	Unpaid Leave of Absence
Position:	Confidential Assistant to the Business Administrator
Building:	Reynolds School District
Effective:	Two (2) Days Retroactively: June 29 and 30, 2015

➤ **Meeting Dates**

- October 7, 2015 Buildings, Grounds & Technology Committee Meeting – 6:30 PM (*Revised Date*)
- Personnel & Policy Committee Meeting– 7:30 PM (*Revised Date*)
- October 19, 2015 ~~*Academics, Activities & Transportation Committee Meeting—6:30 PM (Cancelled)*~~
- October 21, 2015 Reynolds School Board Combined Work Session/Monthly Meeting – 7:30 PM (*Revised*)